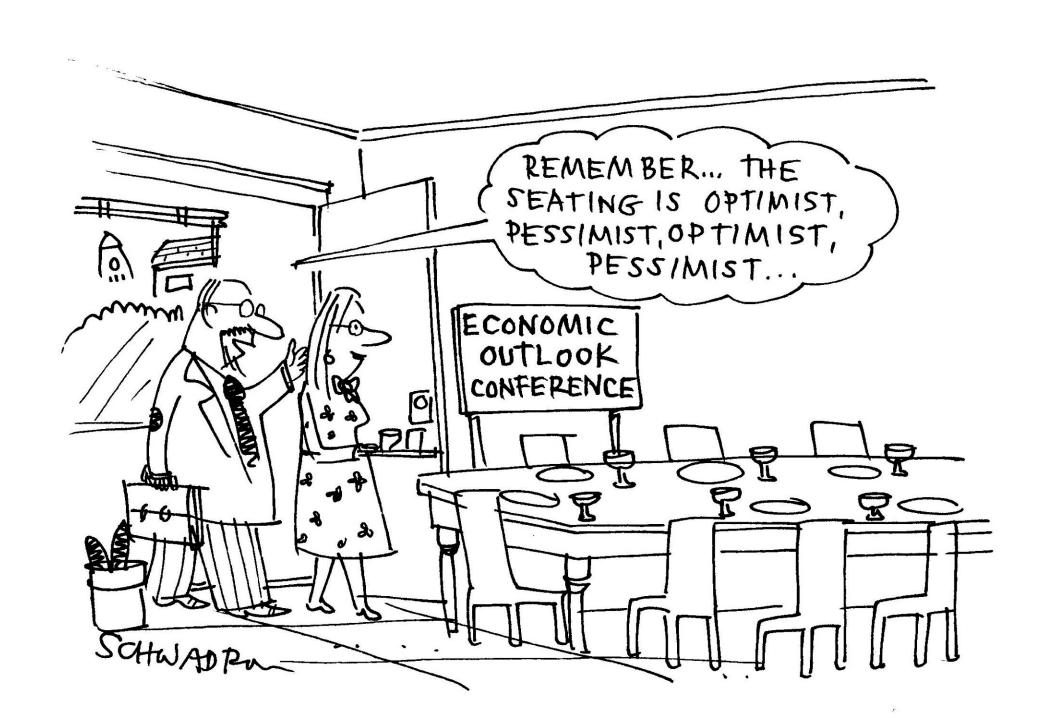
On The Arizona Road to Recovery "Are We There Yet?"



Arizona Pavements/Materials Conference

November 19, 2014



Arizona/Metro Phoenix Economies: Recovering – NOT Recovered

- Historically Growth Leaders
- But Recession Hit Earlier, Harder
- Population & Construction Lag
- Long Term Outlook Still Positive

Arizona: A Leading Growth State

Decade Rank	Population Growth (%)	Employment Growth (%)	Income Growth (%)
1960 - 1970	3 rd	3 rd	4 th
1970 - 1980	2 nd	3 rd	3 rd
1980 - 1990	3 rd	3 rd	5 th
1990 - 2000	2 nd	2 nd	3 rd
2000 - 2007	2 nd	3 rd	4 th
2008 - 2010	14 th	49 th	45 th
2013	8 th	10 th	21 st

Annual Growth Rates from U.S. Bureau of Census; U.S. BLS; U. S. BEA

ARIZONA Economic Outlook



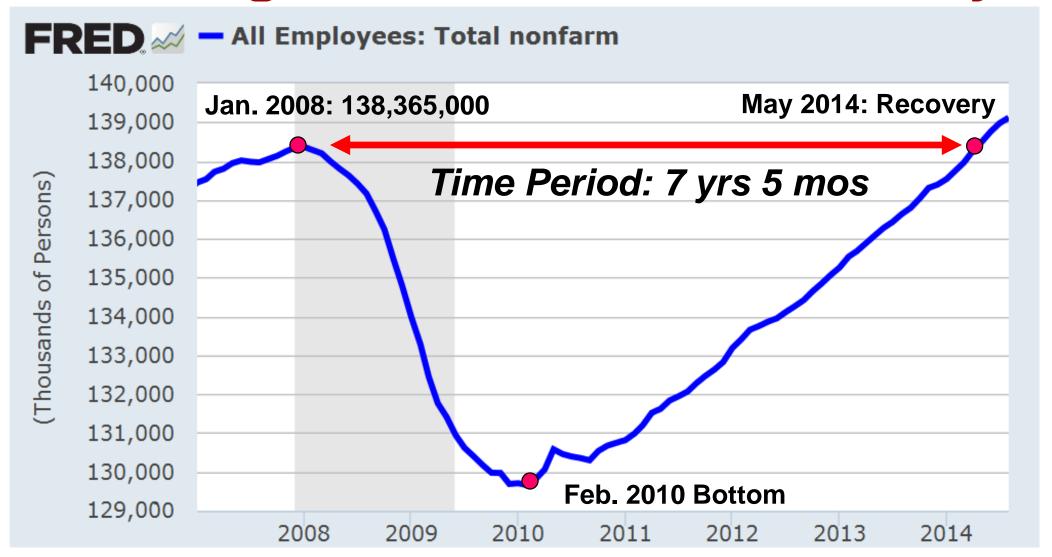
Arizona Indicators	2013	2014	2015
Employment (%)	2.1	2.2	2.4
Personal Income (%)	2.1	4.0	4.5
Population (%)	1.2	1.4	1.5
Single Family Permits	18,386	17,500	20,125

W. P. Carey School of Business, ASU, based on data available November 2014

Slow Recovery of Lost Jobs

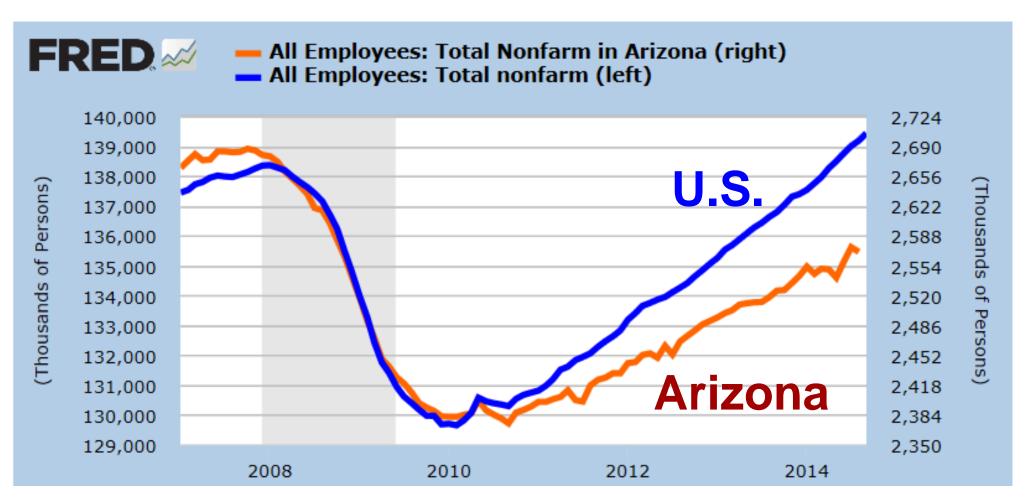
- The U.S. in May regained <u>ALL</u> jobs lost in recession
- Arizona has regained <u>65%</u> of jobs lost in recession
- Metro Phoenix has regained 71% of jobs lost in recession

U.S. Regains Lost Jobs – Finally!

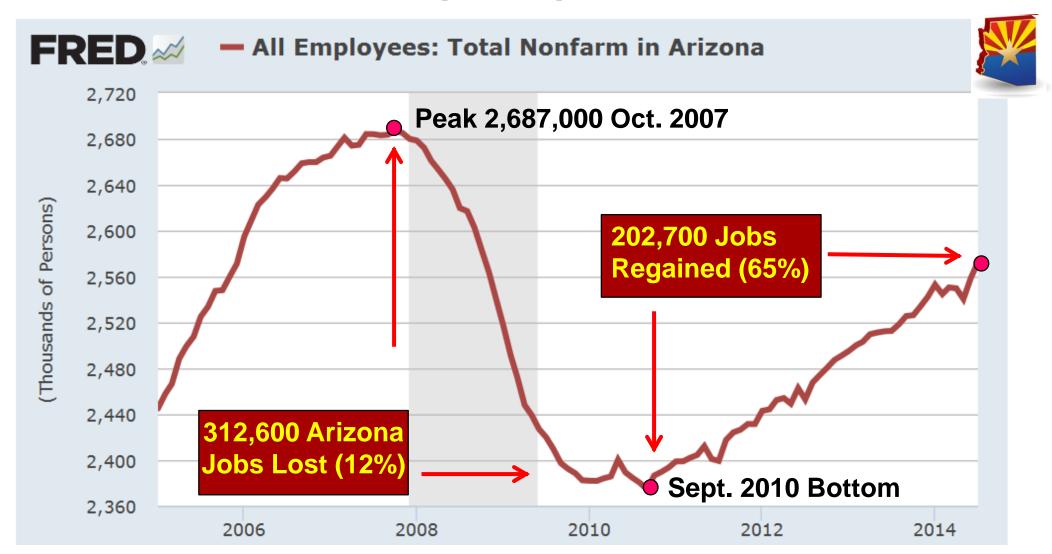


U. S. Bureau of Labor Statistics, Seasonally Adjusted

But Arizona Lags the U.S. in Recovery of Lost Jobs To Date



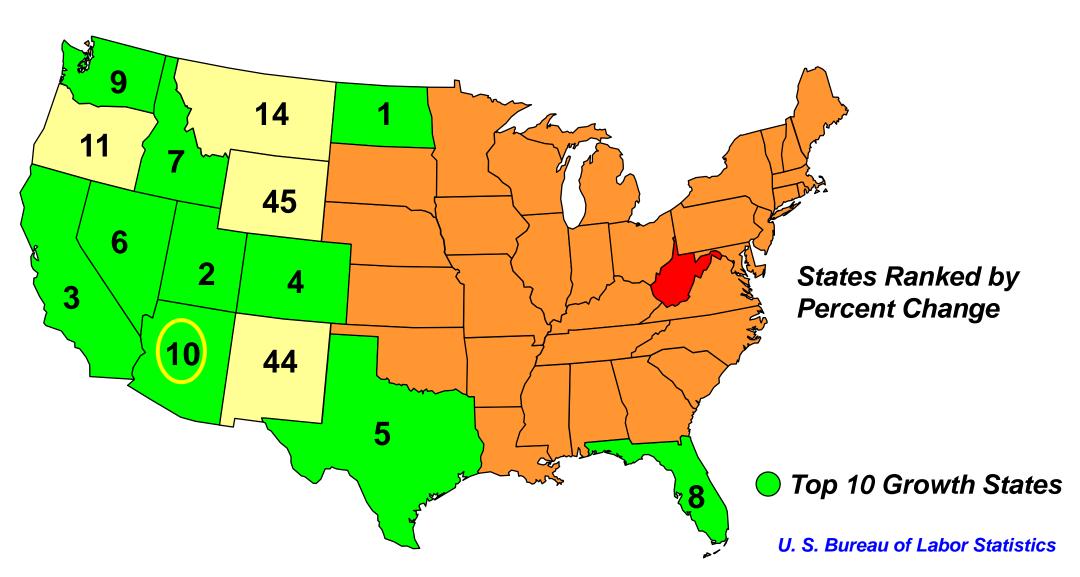
Arizona Has Regained 65% of Lost Jobs 109,900 Jobs (35%) Still to Recover



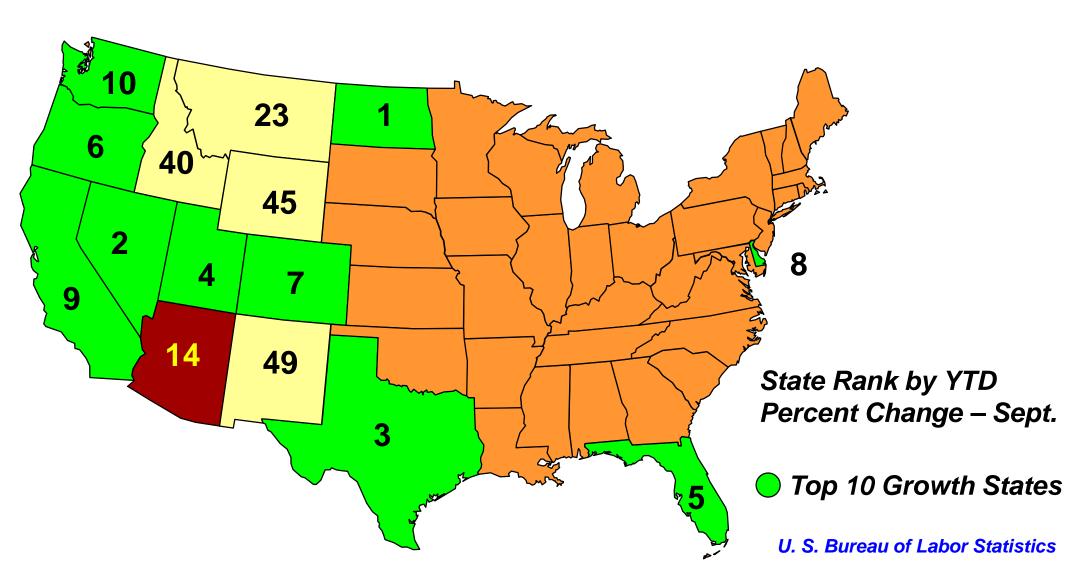
U. S. Bureau of Labor Statistics, Seasonally Adjusted, Payroll Employment, Sept. 2014

Arizona 10th in Job Growth in 2013

(AZ Jobs Up by <u>2.1%</u> - 25 yr. Average is <u>3.9%</u>)



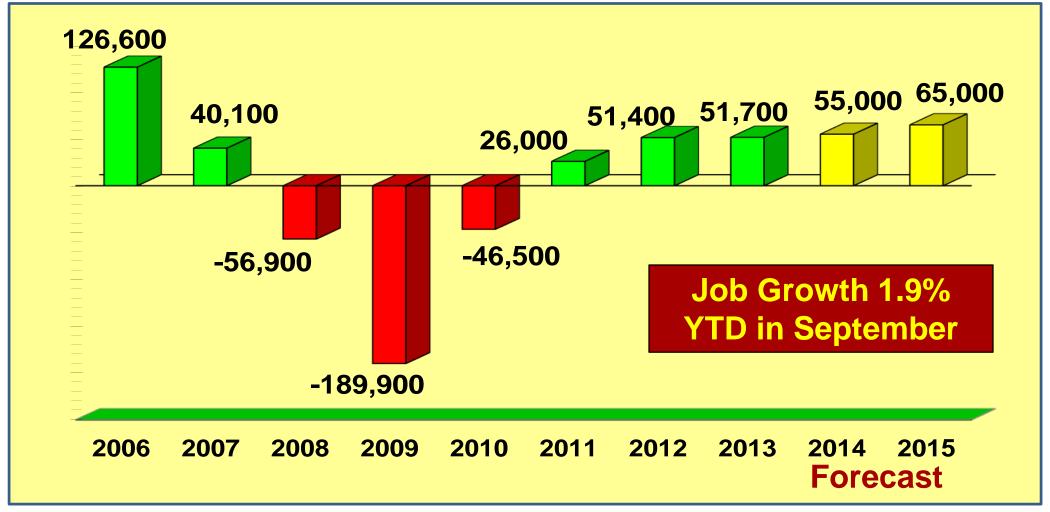
Arizona Job Growth 14th YTD 2014 (AZ Jobs Up by 1.9% - 25 yr. Average is 3.9%)



Arizona Jobs Grow At Half Speed

2 More Years to Regain 109,900 Lost Jobs

Annual Employment Change



Latest Arizona Job Rankings

Ranked by Year-to-Date Growth: Sept. 2014

Arizona Industry	% Growth	U.S. Rank
Overall Job Growth	1.9	
Health Care	3.5	
Financial Sector	4.8	
Retail Trade	2.4	
Food Services	3.5	
Government	-0.2	
Manufacturing	-0.1	
Construction	-1.0	

U. S. Bureau Labor Statistics & W. P. Carey School of Business

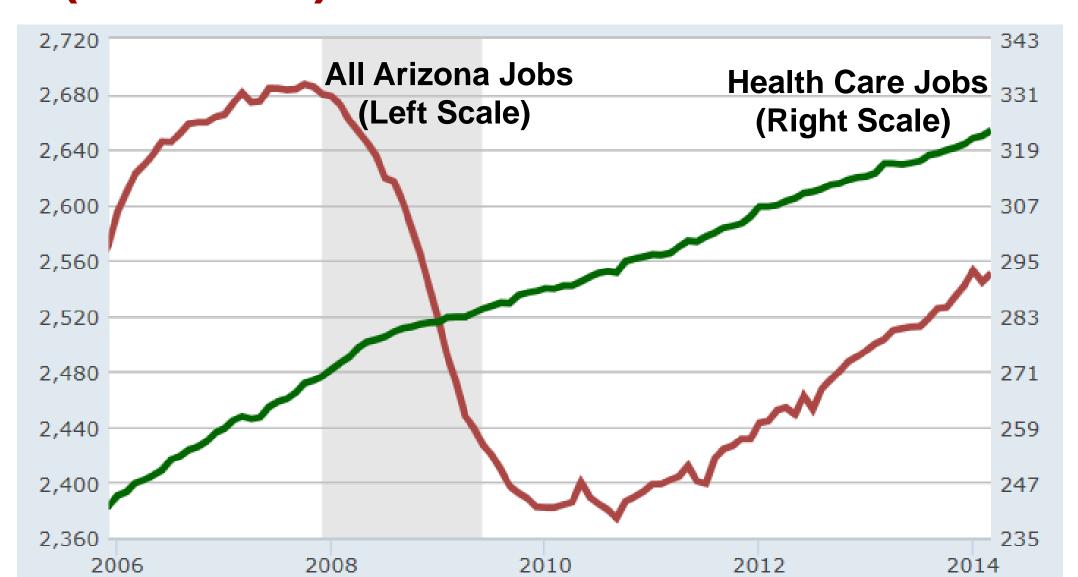
Latest Arizona Job Rankings

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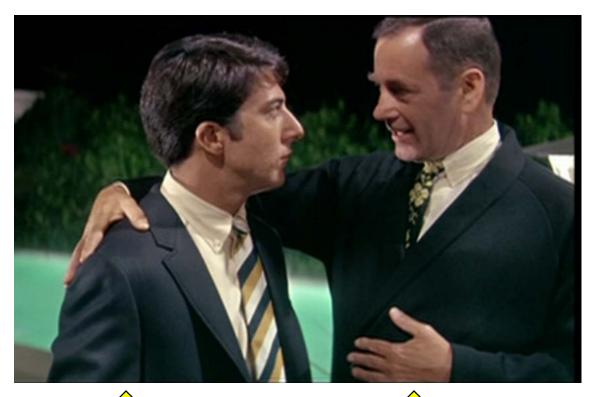
Arizona Industry	% Growth	U.S. Rank	
Overall Job Growth	1.9	14	
Health Care	3.5	3	
Financial Sector	4.8	5	
Retail Trade	2.4	14	
Food Services	3.5	18	
Government	-0.2	32	
Manufacturing	-0.1	36	
Construction	-1.0	39	

U. S. Bureau Labor Statistics & W. P. Carey School of Business

Health Care Employment in Arizona (and U.S.) is Recession-Resistant



What if "The Graduate" Was Made Today?



"I want to say one Word to you. Just One word."

"Plastics."





What if "The Graduate" Was Made Today?



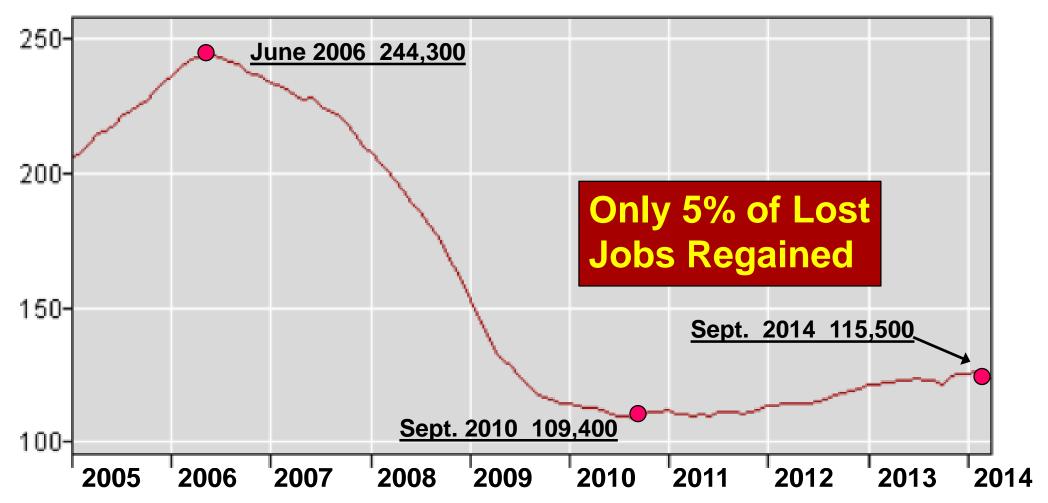
"I want to say two words to you. Just two words."

"Health Care!"



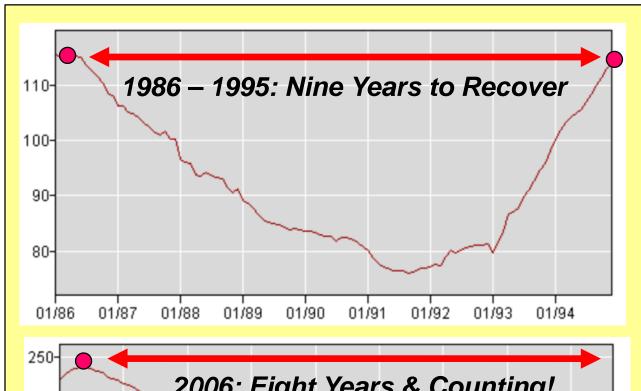


Arizona Construction Still Down By 128,800 Jobs (53%) Since Peak



U. S. Bureau of Labor Statistics, Thousands of Jobs, Seasonally Adjusted

A Tale of Two Downturns: 1986 & 2006



Arizona Construction Employment In the Savings & Loan Recession Of 1986



Arizona Construction Employment In the Housing Bubble Recession of 2006

You Are Here

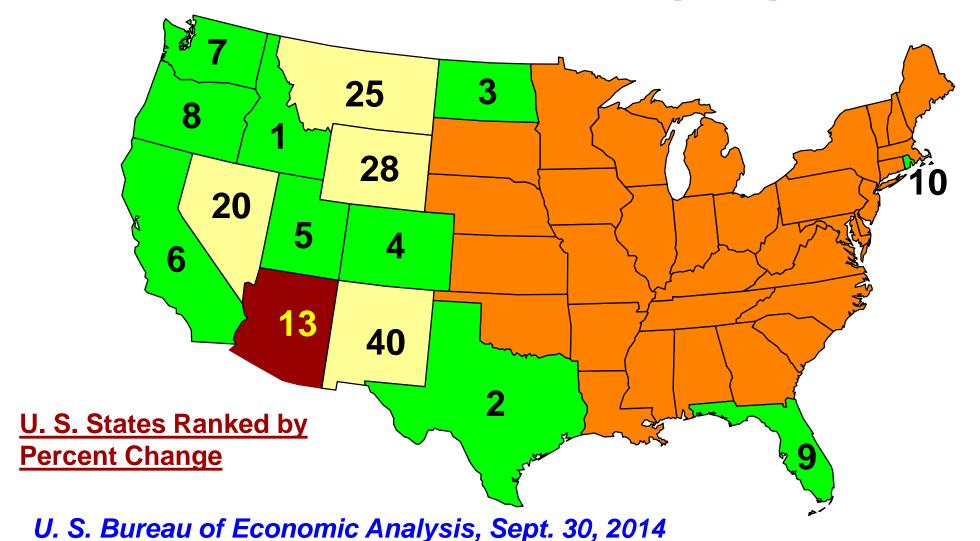
Arizona Unemployment at 6.9%

Region	Sept. 2014	Sept. 2013	
USA	5.9%	7.2%	
Arizona	6.9%	8.0%	
Phoenix Metro*	5.8%	6.9%	
USA U-6 Rate	12.5%	14.1%	
Arizona U-6 Rate	15.1%	16.0%	

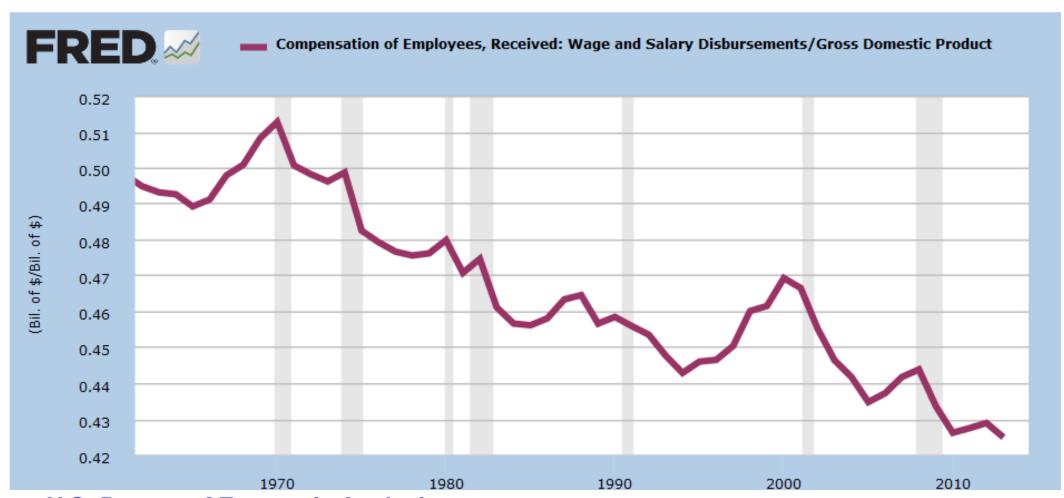
US Bureau of Labor Statistics and AZ Dept of Administration

^{*} unemployment rate not seasonally adjusted

Arizona Ranks 13th in Personal Income Growth YTD (Q2) in 2014

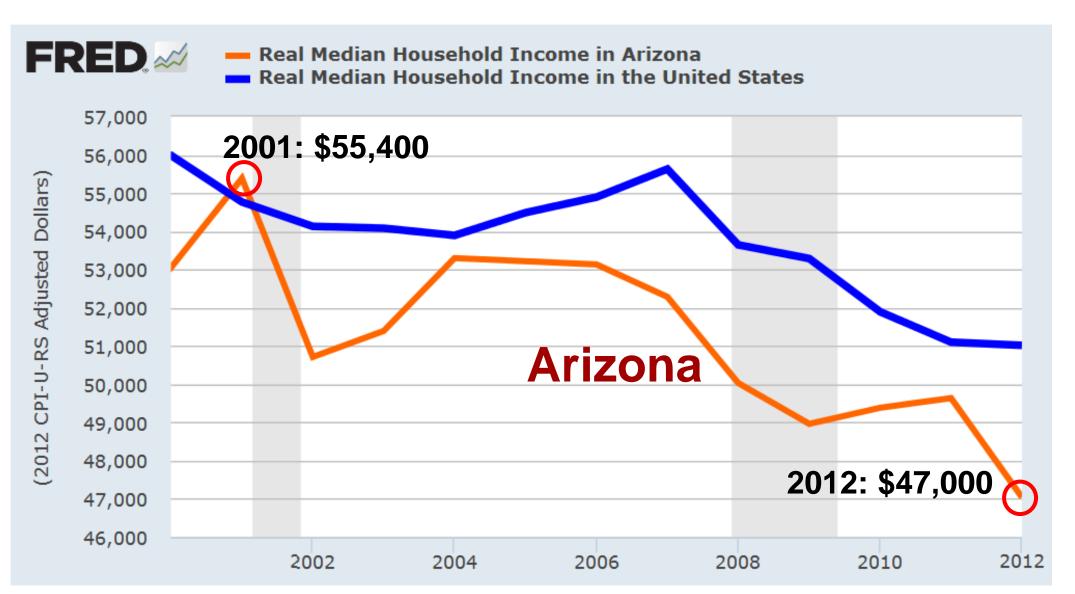


Wages as Percent of U.S. GDP Have Declined Since 1970s



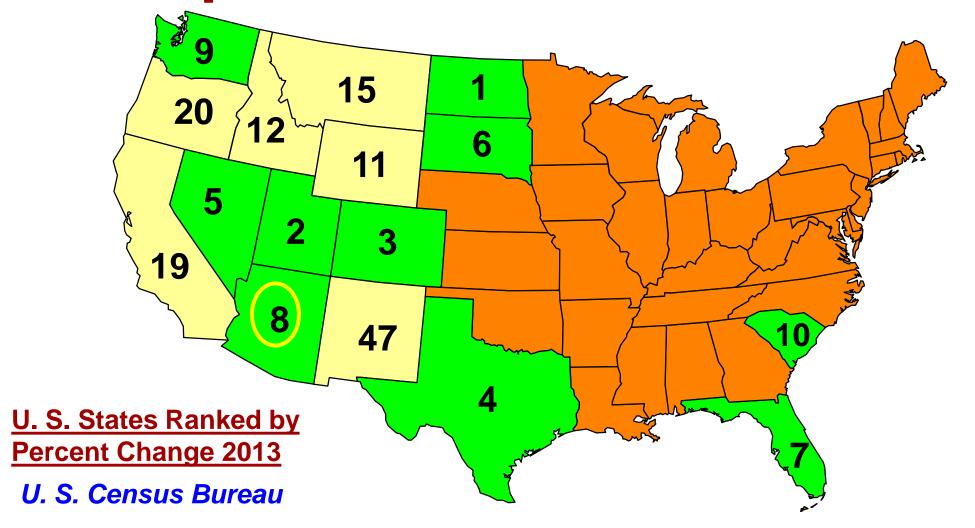
U.S. Bureau of Economic Analysis

Arizona Real Income is Below U.S.

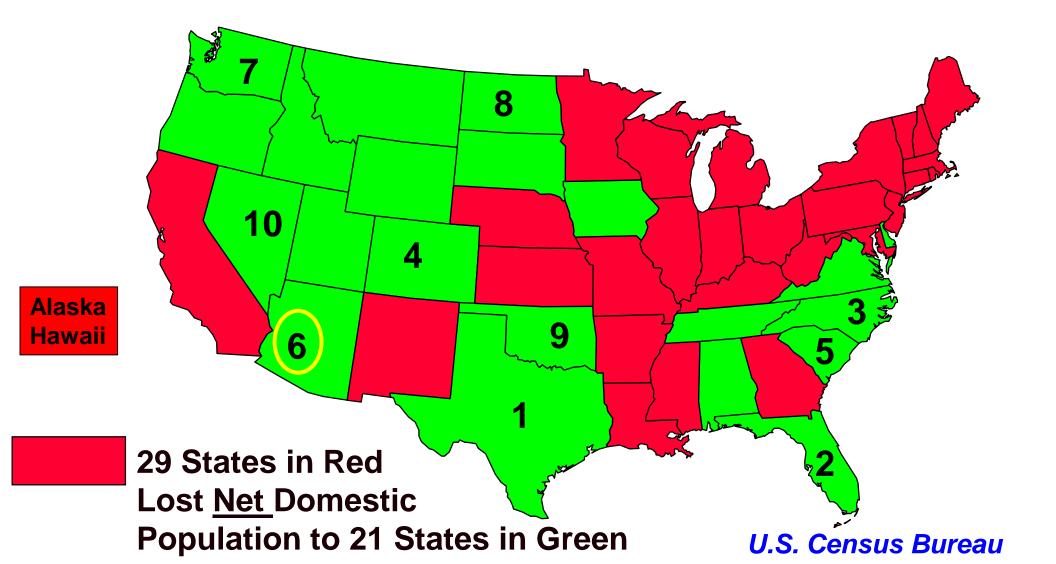


U.S. Bureau of Economic Analysis

Arizona Ranked 8th (1.2%) in Population Growth in 2013



Arizona 6th in Domestic Migration In 2013 – Down from 3rd in 2012



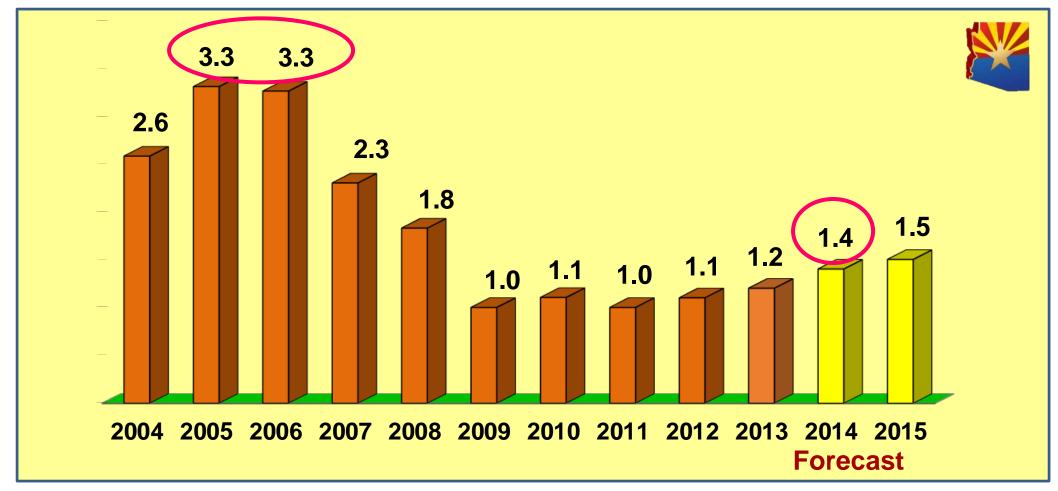
Phoenix 3rd Among Metro Net Migration Destinations (But Phoenix Gained 96,000 in 2006)

Top Ten Metro Destinations: 2013			
1. Houston (55,620)	6. San Antonio (22,392)		
2. Dallas (32,641)	7. Charlotte (21,382)		
3. Phoenix (32,014)	8. Nashville (17,975)		
4. Denver (26,536)	9. Seattle (17,926)		
5. Austin (25,908	10. Orlando (17,316)		

2014 Population Growth: 1.4%

Not Enough for Robust Recovery

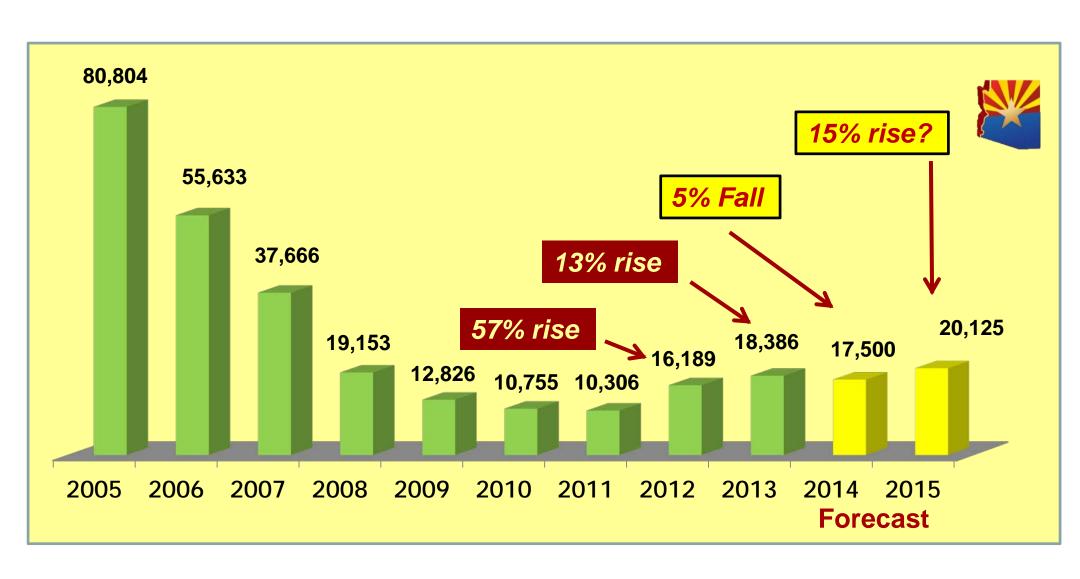
Annual Percent Change



W. P. Carey School of Business, ASU & U. S. Census Bureau

Arizona Home Building Slows Down

Single Family Permits Year-to-Date Down by 5%



What Is Holding Back Home Building?

Some Want A House But Cannot Buy One



- Low credit score
- Prior foreclosure
- Home under water
- Student loan debt

What Is Holding Back Home Building?

Some (Millennials) Don't Want A House At All!

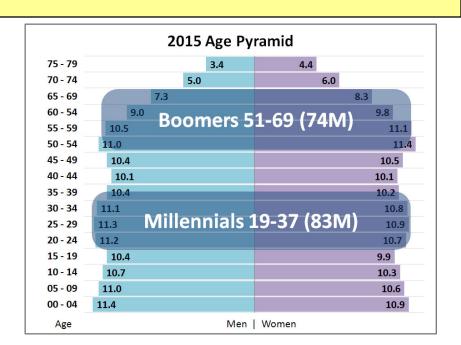


- Live with parents
- Live with a group
- Marry much later
- Want urban lifestyle
- Prefer to rent
- Housing seen as bad investment

Millennials Replace Boomers

- Age 19 37 today; 39 57 in 20 years
- A larger group (83 mil.) than Boomers
- Millennials will dominate economy as Boomer group shrinks over time





Arizona Economic Outlook Summary

- 2014 <u>better than most states</u> but
 8th lean year of below normal gains
- Stronger net migration vital to growth
- Still 2 3 years before full recovery
- A major risk is continued ineffective growth policies at national level

ARIZONA Economic Outlook



Arizona Indicators	2013	2014	2015
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W. P. Carey School of Business, ASU, based on data available November 2014

Arizona Optimists Expect...

More Finance, Health Care, Professional Jobs in Arizona

Domestic Migration Picks Up

Home Building & Commercial Construction Improve

National Economic Growth Breaks out of 2% GDP Band



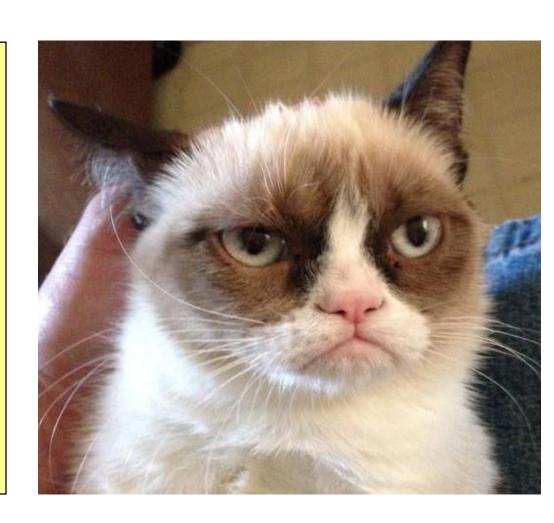
Arizona Pessimists Worry...

Low Costs Attract Firms But Labor Quality Key in New Era

Arizona May lose Migrants to Competing States

Home Building Stays Slow as Rates, Prices Rise

National Economic Growth Remains Sub-Par



After 8 Years of Slow Economic Growth Recovery Still Lies Ahead

We Are Not There Yet Be Patient!

Patience, my ass!
I am going to
kill something!!



On The Arizona Road to Recovery "Are We There Yet?"

Lee McPheters lee.mcpheters@asu.edu

